

Dear Applicant:

Welcome to Parrot's Car Wash. Prior to completing the application for employment, please understand that we are serious about creating a productive working environment for our staff and maintain the highest levels of quality, service, and attention for our customers.

BELIEFS AND VALUES:

A commitment to ensuring all our customers feel welcome and appreciated. Works effectively with others.

Actively contributes to the achievement of group and organizational goals.

Accepts shared responsibility and ownership of projects.

Maintains open communication among employees.

Utilizes strengths of individuals within the group to the benefit of the team.

The power or ability to follow through energetically with a plan or task displaying the determination to stay focused on results and deadlines until completion.

Shows the willingness to learn, an eagerness to accept new challenges, and displays the capacity for growth. Individuals should establish a pattern of personal and professional growth.

Comply with and obey established guidelines set by the company; this ensures we are all in the same game, playing by the same rules, and working towards a common goal.

A daily commitment to ensuring every customer receives the highest quality car wash possible. This includes constant upkeep of carwash equipment, chemical applications, and any facility aspects that impact our value proposition.

If this feels like an environment for you, please complete the application.

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other legally protected status.

****PLEASE PRINT CLEARLY****

Position(s) Applied for _____ Today's Date ____/____/____

How did you find out about this job? Employee Walk-In Relative Other _____

Why are you seeking a new job at this time? _____

Applicant Information

First Name _____ Middle _____ Last _____

Street Address _____ Social Security No. _____ - _____ - _____

City/State/Zip _____ Phone: (____) _____ - _____

If hired, do you have a reliable means of transportation to get to work? Yes No

Are you at least 18 years of age? Yes No

If you are under 18 years of age, can you furnish a work permit? Yes No

If the job you are applying for requires driving: Driver's License No. _____ State _____ Expiration Date _____

Are you legally eligible for employment in the U.S.? Yes No (Proof of U.S. citizenship or immigration status is required if hired.)

Have you been convicted of a crime? (Massachusetts applicants should not include misdemeanor convictions; California applicants should not include marijuana-related convictions that occurred more than 2 years prior to the application date.) Yes No

If yes, state the nature of the offense and disposition of the case. Include dates and places, (NOTE: The existence of a criminal record does not constitute an automatic bar to employment.) _____

Are you a veteran? Yes No If yes, give dates of service: From: _____ To: _____

List any special skills or training: _____

Employment Information

Are you seeking Full time Part time Temporary Employment

What hours and shifts would you prefer to work? _____

List times you are not available to work: _____

Are you willing to work over time? Yes No Weekends? Yes No Holidays? Yes No

Are you currently employed? Yes No

If hired, when would you be able to start? _____

Have you ever worked for this organization before? Yes No

List any friends or relatives employed by this company: _____

Have you ever been discharged or asked to resign from any position? Yes No

If yes please describe: _____

If applicable, please refer to the job description for the position for which you are applying. Are you able to perform all these task with or without reasonable accommodation? Yes No

Please describe which tasks, if any, you will need accommodation to perform, and explain what type of accommodation you will need: _____

Education (Circle highest level achieved)

Elementary: 1 2 3 4 5 6 7 8

High school: 9 10 11 12 G.E.D

College: 1 2 3 4 5 6 7 8

Name of School: _____ Name of School: _____ Name of School _____

Location of School: _____ Location of School: _____ Location of School: _____

If in high school, are you enrolled in a recognized co-op program? Yes No

If yes, identify program and school: _____

Work History (Please begin with most recent)

1. Company _____ Phone No. with area code (____) _____
Address _____ City/State/Zip _____
Dates of employment: From: _____ To: _____ Salary: Beginning _____ Ending _____
Job Title _____ Supervisor's Name and Title _____
Describe duties briefly: _____
Specific reason for leaving: _____

2. Company _____ Phone No. with area code (____) _____
Address _____ City/State/Zip _____
Dates of employment: From: _____ To: _____ Salary: Beginning _____ Ending _____
Job Title _____ Supervisor's Name and Title _____
Describe duties briefly: _____
Specific reason for leaving: _____

For references purposes: Have you worked for any of these organizations or attended school under a different name?

Yes No

If yes, give name and organization(s)

May we contact the employers listed above? Yes No

If not, list the employers you do not wish us to contact and why: _____

Authorizations & At-Will Employment Agreement

(Please read carefully, then sign and date below)

I certify that I have personally completed this application. I declare that the information in this employment application is true and complete, and I understand that any false information or significant omissions may disqualify me from further consideration or employment and may be justification for my dismissal from employment if discovered at a later date. I agree to immediately notify this company if I should be convicted of a crime while my job application is pending or during my employment if hired.

I authorize this company to make an investigation of all information contained in this employment application and I release from liability all companies and corporations supplying such information. I understand false answers, statements, or implications made by me on this application or other required documents shall be considered sufficient cause for denial of employment or discharge.

I specifically authorize and direct my current and former employers to supply employment-related information to this company and do hereby release my current and former employers from liability for providing information to this company.

Upon termination of my employment for whatever reason, I release this company from all liability for supplying any information concerning my employment to any potential employer.

I authorize this company, if applicable, to request a copy of my credit report, motor vehicle driving record, and any other investigative report deemed necessary through various third party sources. As required by law, upon request within a reasonable period of time, I will be notified as to the nature and scope of such investigations.

I hereby agree to submit to any drug test required of me, whether prior to my employment or if employed by this company at any time thereafter. If requested, I will take a post-job offer physical examination and my employment, in the event I receive medical treatment for any condition, including a physical, psychological, emotional, or psychiatric condition that is job-related. I hereby authorize the limited release and exchange of such medical information relating to my condition between the treatment provider and a company-designated physician.

AT-WILL EMPLOYMENT AGREEMENT

I understand and agree that nothing contained in this application, or conveyed during any interview to create an employment contract between the company and me. In addition, I understand and agree that if you employ me, in consideration of my employment, my employment and compensation will be at-will, for no definite period of time, and may be terminated at any time, for any reason, or for no reason at all. I understand that only the company's President is authorized to change the employment-at-will status and such a change can only be done in writing. I have read, understood, and agree to the above.

Signature _____ Date ____/____/____

Name (please print) _____

Massachusetts employment only: An application for employment with a sealed record on file with the Commissioner of Probation may answer "no record" with respect to any inquiry herein relative to prior arrest, criminal court appearances, or convictions. In addition, any applicant for employment may answer "no record" with respect to any inquiry relative to prior arrest, court appearance, adjudications in all cases in delinquency or as a child in need of services which did not result in a complaint transferred to the Supreme Court for criminal prosecution.

Massachusetts & Maryland employment only: An employer may not require or demand, as a condition of employment, prospective employment, or continued employment, that an individual submit to or take a lie detector or similar test. An employer who violates this law is guilty of a misdemeanor and/or subject to criminal penalties and civil liabilities.